

- Farm Credit Celebrates Rich History
- Meet the State 4-H Specialists
- Educator Feature - Joan Grott, Porter Co.
- Bob and Cindy Grimm - Donor Feature
- Forever 4-H

Fall 2018



Pictured: youth working together to create a meal during the Global Gateway Experience at Heifer Ranch, Perryville, AR



FARM CREDIT MID-AMERICA CELEBRATES RICH HISTORY OF INDIANA 4-H PARTNERSHIP

Farm Credit Mid-America, and their 1,200 employees, provide rural residents and farmers the financial services they need to succeed within the four-state territory of Indiana, Ohio, Kentucky, and Tennessee. For over 25 years, Farm Credit Mid-America has been avidly supporting the Indiana 4-H Program. Farm Credit's continual support has enabled Indiana 4-H to provide funds for youth in the forms of scholarships, trips, and other programs. Lori Tennell, Vice President of Retail Operations at Farm Credit Mid-America, says,

“4-H opens doors for youth to learn leadership skills, gain skills needed to be proactive members in their communities and develop ideas for a more innovative economy. At Farm Credit Mid-America, we believe in the importance of developing these skills as well as supporting the next generation of agriculturalists so they have the resources they need to grow and evolve in a growing and evolving industry.”

Every year for the past decade, Farm Credit has generously sponsored two Accomplishment Scholarships annually which have, in turn, afforded many Indiana 4-H youth a better future through post secondary education. In 2015, Farm Credit pledged to do a matching grant for 3 consecutive years that would match all unrestricted gifts to the Indiana 4-H Foundation's end of year giving campaign,

dollar-for-dollar, up to \$25,000 a year. Additionally, in 2018, Farm Credit sponsored the Heifer International Global Gateway Experience at the Heifer Ranch in Perryville, Arkansas, where 4-H youth gained experiences and a greater understanding of global hunger issues.

Farm Credit Mid-America continues to support Indiana 4-H because of the significant influence 4-H has on many Farm Credit Mid-America's team members. Farm Credit acknowledges that many of their employees are 4-H alumni, and many are still involved in the program today as adult volunteers. Farm Credit's 25,000+ customers also strongly believe in programs that support tomorrow's agriculture leaders and help develop independence, belonging, and a spirit of generosity toward not only their community, but also their fellow citizens.

Lori Tennell says, “Both our customers and team members represent a big part of fulfilling our purpose of securing the future of rural communities and agriculture. Our purpose is enriched by supporting programs like 4-H, programs that develop future leaders, agriculturalists and farmers.”

Through the generous and continual support from Farm Credit Mid-America, Indiana 4-H youth are given opportunities that enhance the 4-H experience. The Indiana 4-H Foundation wholeheartedly thanks Farm Credit for their dedication to 4-H and the future leaders of Indiana.

MEET THE STATE 4-H SPECIALISTS



Jenny Clark

Jenny Clark, Arin Weidner, and Angie Frost are three of the Indiana 4-H Extension Specialists. With diverse backgrounds, varying experiences, and passion for their work, these women dedicate their work to impacting and delivering a positive experience for Indiana 4-H youth. Through their work, the 4-H story is envisioned, accomplished, and narrated.

Jenny Clark, Communications and Marketing Specialist, celebrates not only the success of youth, but also the message of impact that 4-H delivers to thousands of tomorrow's leaders in the Indiana 4-H Program. In marketing and promotion, Jenny integrates this celebration of Indiana 4-H with brand consistency that, ultimately, tells a cohesive story of 4-H. It is through the individual 4-H stories Jenny encounters that her creative work within the Indiana 4-H Program, and meeting the needs of today's 4-H youth, is made so rewarding. Formerly from Texas, it wasn't until Jenny attended Purdue University that she learned of 4-H and its influence. Through her experiences of working at events such as Round-Up and the Indiana State Fair, Jenny is inspired by the youth she has met who continually step outside of their comfort zone, make new friends, and learn valuable life skills. She says,

“Seeing a young person repeatedly seize the opportunities around them inspires me to pursue endeavors I am passionate about and stay curious and interested in the world around me.”

Jenny is able to create a visionary story of 4-H that helps families recognize 4-H as the premier youth development programs within their communities. In turn, as a product of her work, she shares the impactful experiences and opportunities available within Indiana 4-H to a greater number of youth. Working in the State 4-H office gives Jenny the privilege to promote a message of impact that allows the Indiana 4-H Program to grow in serving the needs of youth all across our great state.

An adventurous spirit, Arin Weidner, Technology Integration Specialist, has always had a passion for learning. Growing up in northern Illinois, Arin was active in several different programs and sought out new learning opportunities to satisfy her curiosity in learning. Arin went on to study at the University of Illinois at Chicago (UIC). She then obtained a dual Master's Degree in Kinesiology and Curriculum Instruction and Design. Throughout her time in Chicago, Arin worked with UIC and the State of Illinois to develop programs provided through grant funding to positively impact different communities throughout Illinois and the students at UIC.

As a result of her passion for teaching, learning, and technology, Arin joined the Indiana 4-H team in an effort to support positive youth development programming in Indiana. With her experience in program evaluation and instruction, Arin helps Extension educators within their program planning process to create their own story of impact. Arin sees both the unique and individual experiences of 4-H youth within all 92 counties, as well as the broad impact of 4-H on Indiana youth. Her goal is to help educators create their own unique story of impact through highlighting their innovative programming. Arin says, “Upon joining the Indiana 4-H team, it became immediately apparent to me that our Indiana 4-H Extension educators anticipate the needs of youth in their counties, and, in addressing those needs, create novel and engaging programs that encourage youth to continue learning in 4-H. I am proud to be a part of Indiana 4-H and serve as a resource to our educators.”

During her first summer working for Indiana 4-H, behind the scenes at Fashion Revue, Arin and Kathleen Bohde (4-H Extension Educator in Hamilton County) wrote up ideas for a social media program on the back of a napkin. By pairing their wealth of experience, Arin and Kathleen created a 4-H Social Media Spark Club that explored technology, professional development, digital learning skills, and how to be a 4-H citizen online. While this is just one example of impact, Arin believes that what makes youth interested in these programs is their opportunity to be given a voice.

MEET THE STATE 4-H SPECIALISTS (CONTINUED)



Arin Weidner

The passion that Arin infectiously uses to motivate co-workers, Extension educators, and Indiana 4-H youth comes from the love she has for encouraging others to seek opportunities to make the best better.

Angie Frost has been the Indiana 4-H Healthy Living Specialist for three years. A registered dietitian with an abundance of nutrition experience, Angie now works closely with Extension educators to deliver timely and exciting initiatives in the areas of nutrition, physical activity, and social and emotional health.



Angie Frost

It is through this work that opportunities are made available for youth to learn more about how balance within their own life can, ultimately, lead to better health outcomes. Angie is also given several opportunities to host workshops, train teen teachers, and interact with youth throughout the state. During her first 4-H Academy at Purdue, Angie created a workshop called “Exploring Health Careers.”

This workshop introduced participants to various careers within the healthcare field. In recalling this event, Angie says, “A few years afterward, a participant told me that he had chosen a career in nursing based on the workshop and the lessons and skills he had learned while participating.” Continuing, she says, “This story inspires me to continue to develop new and interesting workshops, lessons, and experiences that guide youth towards successful careers.”

Angie finds her job rewarding because of the investment and impact she can make in the health and lives of Indiana 4-H youth and their families. In seeing these youth learn, grow, and make healthy choices, Angie knows that Indiana 4-H youth are the future leaders who pledge their health to better living.

EXTENSION EDUCATOR FEATURE | JOAN GROTT



Joan Grott

Growing up on a farm in LaPorte County, Joan Grott was very active in 4-H. Throughout her 10 years of 4-H, Joan was involved in a 4-H Club that her own mother led, and still leads to this day. After graduating from high school, Joan attended Purdue University where she received

a Bachelor’s Degree in Agriculture Economics and a Master’s Degree in Agriculture Education. Joan has been working for Porter County as the Extension Educator in 4-H Youth Development since 2003. It was through the experiences and opportunities she had within 4-H that Joan felt urged to be involved in and give back to a program that had given her so much.

Joan believes that the power of 4-H comes from its legacy. She notes the start of 4-H came not from activities and experiences, but with Corn Clubs. It was through Corn Clubs, that universities were teaching youth knowledge and information that they hoped would be utilized back home on the farm.

In the spirit of these Corn Clubs from 1902, 4-H youth today in Porter County are being given opportunities and experiences that develop important life skills through learning-by-doing. Porter County was the recipient of

EDUCATOR FEATURE (CONTINUED)

a grant from ArcelorMittal secured through the Indiana 4-H Foundation which focuses on providing youth with opportunities and experiences within STEM. Not only has the grant allowed Porter County to implement new STEM programs with robots and basic building learning aids, they have also been afforded the opportunity to hire a part-time employee to implement STEM projects and work closely with youth who are teaching STEM within libraries, after-school clubs, and girl scout troops. Joan believes that, because of the grant with ArcelorMittal, Porter County has become the model of STEM programming throughout the state.

In order to advocate 4-H and promote participation in programs such as the grant from ArcelorMittal (known as BoilerMAKER Blasts), Joan is avidly involved in social media. The Porter County 4-H Facebook has a total of 1,805 people who like their page. Averaging around 3 posts per day on Facebook, Joan believes that social media is one of the most important ways to stay in touch with

communities. “People are paying attention,” she says, “and most of these people are parents. 1% of our Facebook followers are 18 years and under. Parents keep you organized as a 4-H member and they are on Facebook.” Joan uses social media to form chat groups with her 4-H Junior Leader Officer Team, share pictures, and relay important information to followers. “This is how people get their news,” she states, “and the more they interact, the more it will show up on their feeds, and the more they will choose to become involved in 4-H.”

In Porter County, Joan reminds her youth that, it’s not about what you earn, it’s about what you learn. She says, “I always ask my kids, ‘Did you learn something and did you have fun?’ Because, that’s the most important part.” When former 4-H members come back to Porter County, Joan is reminded of the impact of 4-H. It is when youth take advantage of the experiences and opportunities within 4-H that they not only learn important life skills and become model citizens, but they create memories that will last a lifetime.

DONOR FEATURE | BOB AND CINDY GRIMM



Bob and Cindy Grimm

Ask Bob Grimm why he chooses to support the Indiana 4-H Foundation as a donor, and he is quick to answer, “The experiences I had in 4-H profoundly changed my life.”

Those experiences included the opportunity to develop his leadership style, the chance to live abroad, and even meeting his wife, Cindy. For those reasons and many more, Bob has continually chosen to support the 4-H program and current 4-H youth through the Indiana 4-H Foundation.

“You can’t pay back, but you can pay it forward to the next generation,” said Bob. “When I think of all of the personal development that I received as a young person through 4-H, I want to make sure that others have those same opportunities.”

Bob credits Junior Leader camp, state leadership camps, and National Leadership Conference with helping him learn leadership skills and developing his leadership style. Those experiences gave him the confidence and the skills to pursue a career in business leadership, specializing in human resources.

“4-H hangs its hat on character, and leadership, and service,” said Bob. “When I look back I can see how 4-H cultivated in me the values of altruism, service, and coaching others and made those things part of my leadership style.”

A 1977 International 4-H Youth Exchange trip to the Netherlands gave Bob a bigger view of the world and

introduced him to his future wife.

“That was a terrific exchange that was focused on people-to-people,” said Bob. “That experience changed the way I looked at my country and developed my appreciation for other cultures. We have been fortunate to visit some of our host families and people visit us here in the States as well, thanks to IFYE.”

As a way of paying it forward, Bob and Cindy gave a lead gift to the International 4-H Endowment, paving the way for others to help fund the endowment, which supported 4-Hers who travelled to Poland and Japan.

Bob served as President of the Indiana 4-H Foundation Board from 2009 to 2011 and served on the board for nine years total. While he was on the board, he led by example, working with Robert “Doc” Abel to establish an operating endowment for the Foundation in Doc’s name.

“It was a great honor to establish that endowment with Doc while he was still alive,” said Bob. “It was one of the highlights of my time on the board.”

While on the board, Bob also led the charge to survey other 4-H Foundations across the country and found that,

compared to other states and given the tradition of 4-H in Indiana, the Foundation’s assets were very low.

Under his leadership, the board established the Legacy Society to encourage 4-H supporters to remember the Foundation with a gift in their wills. Bob again led by example, designating a percentage of his estate to the Foundation.

“The Legacy Society and tremendous staff and board efforts around the 50th anniversary of the Foundation helped quadruple the Foundation’s assets over two years,” said Bob.

Others who became part of the Legacy Society have identified gifts of real estate, purchased a life insurance policy with the Foundation as the beneficiary, and named the Foundation as the beneficiary on a 401K, as well as using a variety of other financial planning tools to leave a gift.

“My life was forever changed by 4-H,” said Bob. Thanks to his generosity and leadership in establishing two endowments and the Legacy Society, Bob has helped ensure that 4-H in Indiana will change others’ lives for years to come.

FOREVER 4-H | CREATIVE WAYS TO GIVE TO 4-H

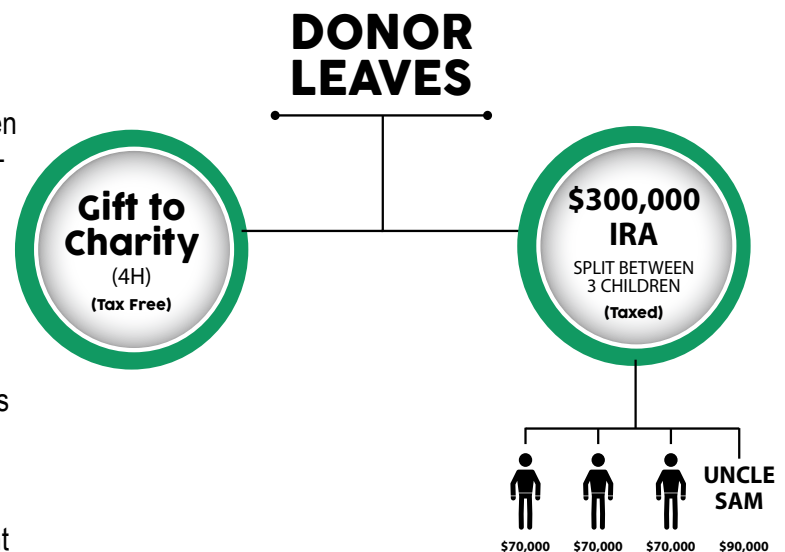
More and more donors are choosing creative ways to leave a legacy gift to their favorite charity. Many of the tools available can help donors avoid paying taxes on their assets, too.

“There are many different financial planning tools people can use to leave a legacy gift that can be advantageous to them, their family, and the charities they want to support,” said David Horine, Regional Director with Modern Woodmen of America. “Those include gifts of life insurance, appreciated assets, IRAs or required minimum distributions, among many others.”

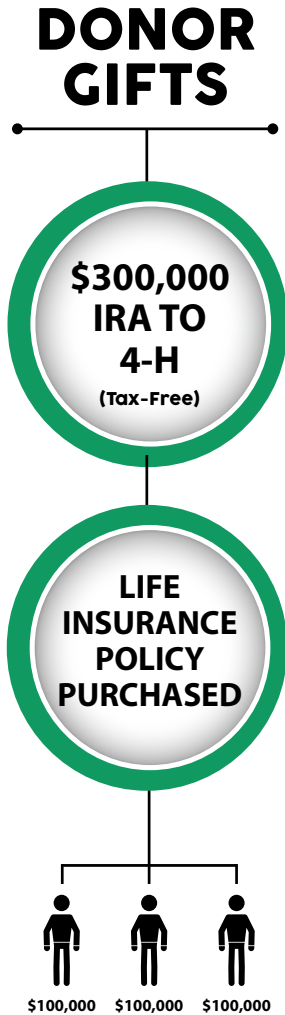
For example, a person chooses to leave a significant cash gift for his favorite charity in his will, and he also names all three of his children beneficiaries of his \$300,000 IRA. The gift to charity is tax free, but the IRS taxes inherited IRAs as income.

Each child should receive \$100,000, but since the beneficiaries are likely receiving that money on top of their current

income, that money will be taxed at a very high rate, around 30 percent. After taxes, each child would end up with \$70,000, and the IRS would get \$90,000. That means Uncle Sam would be the highest paid beneficiary.



FOREVER 4-H (CONTINUED)



Instead, that same person could gift his IRA to his charity of choice and purchase a life insurance policy, naming his children as beneficiaries. The IRA is not taxed because it is a gift to charity, and neither is the life insurance policy. The donor helps his favorite charity and takes care of his family, and the IRS walks away empty handed.

Using creative ways to give to 4-H, such as the example provided, can turn your savings into your legacy. There are many options available that allow you to support both your favorite cause and your family.

Contact Shelly Bingle, Executive Director of the Foundation, if you are interested in other ways to give to 4-H but have questions about how to go about setting up your gift. She may be reached by e-mail at shellyb@purdue.edu or by phone at 317-445-7977.

Indiana 4-H Foundation, Inc.

Christy Denault, President
William Viar, Vice President
Gerald Powell, Treasurer
Mark Lamie, Secretary
Shelly Bingle, Executive Director

The Indiana 4-H Foundation provides resources that give the opportunity for all Indiana youth to develop life skills that benefit their communities.

Partnered with:

Purdue Extension Specialists and county-based Extension Educators who deliver 4-H youth development educational programs to over 200,000 Indiana youth.

Purdue Extension 4-H Youth Development Program

Dr. Jason Henderson, Director of Purdue Extension & Associate Dean of Purdue College of Agriculture

Dr. Renée McKee, Assistant Director of Purdue Extension & Indiana State 4-H Program Leader

Help Spread the Word at a Lunch and Learn

Let's do lunch! The Indiana 4-H Foundation's Lunch and Learn program brings stories of Indiana's great programs and what 4-H does for participants right to your workplace. We are always looking for places where we can share the impact of the Foundation over a quick 30-minute lunch. If you and your company would be willing to give us the chance to share the power of 4-H with your co-workers, please let us know. Contact Shelly Bingle, Executive Director, at shellyb@purdue.edu or 317.445.7977



Learn more at www.in4h.org

Follow us on Facebook at

www.facebook.com/indiana4hfoundation